

STATEMENT TO ADOPT THE ALTERNATIVE FORM OF COMPLIANCE AS PROVIDED
UNDER ERISA REGULATION SECTION 2520.104-23

United Service Organizations, Inc.
EIN: 13-1610451
2111 Wilson Boulevard, Suite 1200
Arlington, VA 22201

Pursuant to ERISA Regulation Section 2520.104-23(b), the above-referenced employer ("Employer") hereby declares that it maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The Employer currently maintains 1 plan as described above. As of the date of this declaration, there are 3 participants in the plan.

The Employer will provide the Secretary of Labor with a copy of the plan document upon request.

May 11, 2011
Date

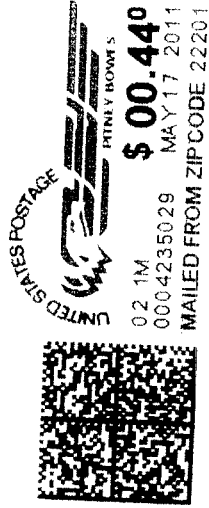
Tammy L. Heiser
United Service Organizations, Inc.
By: Tammy L. Heiser
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