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All Metals, Inc,
705 Reed Street, Santa Clara, California 95050
Phone Number: 408/200-7000

April 22, 2011

Office of Employee Benefits Security
Labor-Management Services Administration
U.S. Department of Labor
Washington, D.C. 20216

ES&A/PUBLIC DISCLOSURE
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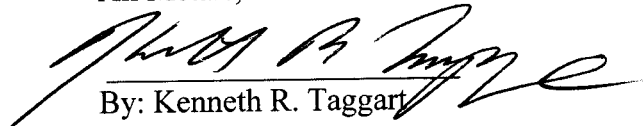
Re: All Metals, Inc. Phantom Stock Plan

Dear Sir:

All Metals, Inc., which maintains its headquarters at 705 Reed Street, Santa Clara, California 95050 and whose employer identification number is 94-2690127, maintains the referenced plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of employees participating in such plan is one. The referenced plan was adopted effective March 1, 2011. All Metals, Inc. does not maintain any other such plans.

Very truly yours,

All Metals, Inc.



By: Kenneth R. Taggart

Title: Vice President

All Metals Acquisition, LLC
705 Reed Street, Santa Clara, California 95050
Phone Number: 408/200-7000

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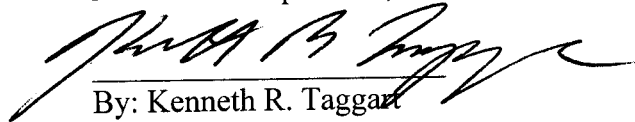
Re: All Metals Acquisition, LLC Phantom Unit Plan

Dear Sir:

All Metals Acquisition, LLC, which maintains its headquarters at 705 Reed Street, Santa Clara, California 95050 and whose employer identification number is 45-1686866, maintains the referenced plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of employees participating in such plan is one. The referenced plan was adopted effective March 31, 2011. All Metals Acquisition, LLC does not maintain any other such plans.

Very truly yours,

All Metals Acquisition, LLC



By: Kenneth R. Taggart

Title: Vice President