

2520111670490

EBSA/PUBLIC DISCLOSURE

2011 MAY -9 PM 4:28



May 4, 2011

**BY CERTIFIED MAIL**

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, D. C. 20210

Re: California Pizza Kitchen, Inc. Supplemental Executive Retirement Program Delinquent Filer Voluntary Compliance Program Submission

To Whom it May Concern:

Pursuant to Department of Labor Regulation Section 2520.104-23, California Pizza Kitchen, Inc. (the "Company") hereby advises you that the Company maintains a supplemental retirement benefit set forth in the Second Amended and Restated Employment Agreement between the Company and each of its co-CEOs, Richard L. Rosenfield and Larry S. Flax (collectively, the "Amended Agreements"). The Amended Agreements are effective as of January 4, 2010 but the original agreements were effective as of January 1, 2005.


The Company's address is 6053 West Century Boulevard, 11<sup>th</sup> Floor, Los Angeles, California 90045-6438. The Company's federal employer identification number is 95-4040623.

The Amended Agreements are maintained primarily for the purpose of providing deferred compensation to two highly compensated employees. Under each Amended Agreement, the supplemental retirement benefit payable to each executive will commence upon the later to occur of the executive's termination of employment with the Company and the executive's attainment of the age of 65, and thereafter will be paid in monthly installments until his death.

Pursuant to Section 104(a)(6) of the Employee Retirement Income Security Act of 1974, as amended, the Company hereby agrees to provide you with the Amended Agreements upon your written request.

Respectfully,

CALIFORNIA PIZZA KITCHEN, INC.

By:  Todd Slayton

Title: Sr. Vice President, Corporate Finance

cc: James D.C. Barrall, Esq.  
Scott Hodgkins, Esq.

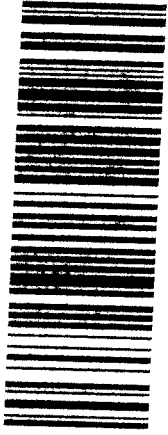
LA\2195778.1

**California Pizza Kitchen**

Restaurant Support Center  
6053 W. Century Blvd.  
Eleventh Floor  
Los Angeles, California  
90045-6430

Tel : 310.342.5000  
Fax: 310.342.4640

**CERTIFIED MAIL**



**California Pizza Kitchen**  
6053 W. Century Blvd.  
Benefits Department  
Eleventh Floor  
Los Angeles, California 90045-6430



Hasler  
05/04/2011

**US POSTAGE**

**\$05.71<sup>0</sup>**



7010 3090 0000 4753 5077

ZIP 90045  
011D11612126

US Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, D.C. 20210

