



2520111670463

1850 E. Riverview Drive, Phoenix, AZ 85034 • 602-470-1920  
www.midstatemechanical.com

April 26, 2011

**BY CERTIFIED MAIL  
RETURN RECEIPT REQUESTED**

Secretary of Labor  
U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

EBSA/PUBLIC DISCLOSURE  
2011 MAY -3 PM 2:43

Re: The Midstate Mechanical Nonqualified Deferred Compensation Plan and the Midstate Mechanical Nonqualified Defined Contribution Plan (the "Plans")

Dear Secretary:

This letter is to comply with the alternative form of compliance with the reporting and disclosure requirements of Part I of ERISA provided under Section 2520.104-23 of the Department of Labor's Regulations.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

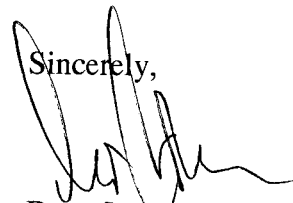
**1. Name and Address of Employer:**

Midstate Mechanical, Inc.  
1850 East Riverview Drive  
Phoenix, Arizona 85034

**2. Employer Identification Number: 86-0549402**

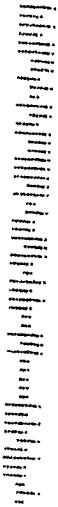
3. The Employer hereby declares that it maintains the Plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of employees in the Midstate Mechanical Nonqualified Deferred Compensation Plan as of this date is three. The number of employees in the Midstate Mechanical Nonqualified Defined Contribution Plan as of this date is three.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

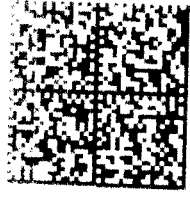
Sincerely,  


Dave Jones  
Chief Executive Officer  
Midstate Mechanical, Inc.

RTIFIC MAIL



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US POSTAGE



# MIDSTATE Mechanical

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TO:

Secretary of Labor  
US Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
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2011 MAY -3 PM 4:44