

EBSA/PUBLIC DISCLOSURE  
2011 MAY -3 PM 3:01

APRIL 27, 2011

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Public Disclosure Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Dear Sir or Madam:

The following information is provided pursuant to Department of Labor Regulation Section 2520.104-23, whereby certain unfunded or insured pension plans may satisfy their filing requirements under an alternative method authorized in accordance with Section 110 of the Employee Retirement Income Security Act of 1974.

Name of Employer: Specialty Screw Corporation  
Employer Identification Number: 36-2831369

Address: 2801 Huffman Boulevard, Rockford IL 61103

Name of Plan: Specialty Screw Corporation Stock Appreciation Right Plan

Number of Employees Participating: 8

The above employer maintains the following plan primarily for the purpose of providing nonqualified deferred compensation for a select group of management or highly compensated employees.

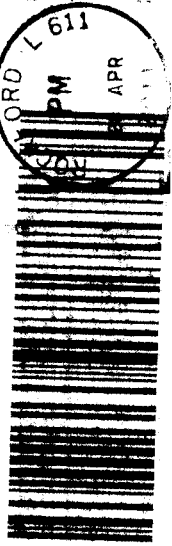
Plan documents will be provided upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Respectfully submitted,

  
Plan Administrator

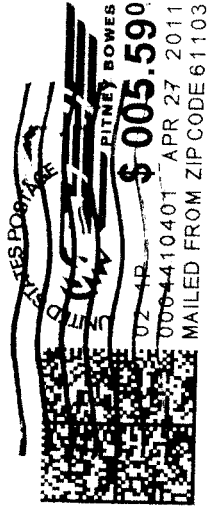
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**Specialty Screw Corpora**

2801 Huffman Blvd., P.O. I

**CERTIFIED MAIL**



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2011 MAY -3 PM 4:42

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