

EBSA/PUBLIC DIVISION SURF

2011 APR 27 PM 1: 53

April 13, 2011

Certified Mail – Return Receipt Requested

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

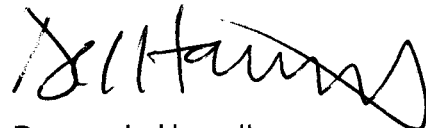
Re: EIN 13-4038907

Dear Sir or Madam:

Please find enclosed the statement described in paragraph (b)(1) of 29 C.F.R. § 104-23 respecting certain deferred compensation arrangements entered into by the Council, International Study Programs, Inc.

If you have any questions about the enclosed document, please call me at (207) 553-4040.

Sincerely yours,



Deanna L. Harnett

Encl.

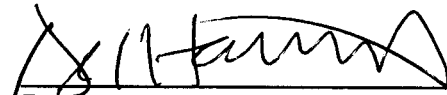
April 13, 2011

STATEMENT FILED UNDER  
29 C.F.R. § 2520.104-23

EIN 13-4038907

The following statement is filed pursuant to 29 C.F.R. § 2520.104-23, concerning nonqualified deferred compensation arrangements entered into between the Council, International Study Programs, Inc. (the "Council") and the Council's prospective President and Chief Executive Officer.

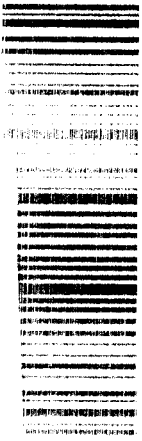
1. The name and address of the employer is: Council, International Study Programs, Inc., 300 Fore Street, Portland, ME 04101. The employer's EIN is 13-4038907.
2. The plans and arrangements are maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, consisting of one person, the prospective President and Chief Executive Officer of the Council.
3. The Council has entered into two plans and an employment agreement with the prospective President and Chief Executive Officer of CIEE that might be characterized as providing for deferred compensation within the meaning of 29 C.F.R. § 2520.104-23.



Deanna L. Harnett  
Chief Financial Officer



State Educator's Exam  
Portland, ME 04101



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Rm- N-1513

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