



NONDESTRUCTIVE TESTING
 X-Ray • Gamma & High Energy Radiography
 • Digital Radiography
 Magnetic Particle • Liquid Penetrant
 Ultrasonic • Eddy Current • High Volume Sorting
 Chemical Processing • Metal Finishing

April 28, 2011

United States Department of Labor
 Employee Benefits Security Administration
 Top Hat Plan Exemption
 200 Constitution Avenue, N.W., N-1513
 Washington, DC 20210

EBSA/PUBLIC DISCLOSURE
 2011 APR 29 PM 12:33

RE: **X-Ray Industries, Inc. Executive Retirement Program**

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will service as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

- Sponsoring Employer Name: X-Ray Industries, Inc.
- Address: 1961 Thunderbird
Troy, MI 48084
- The employer identification number assigned by the Internal Revenue Service to the Sponsor is 38-1601493.
- The Sponsor declares it maintains the following plan primarily for the purposes of providing deferred compensation for a select group of management or highly compensated employees: the Plan.
- There are eight (8) employees participating in the Plan.

Very truly yours,

Henry Olthof, Jr.
 Chief Financial Officer
 X-Ray Industries, Inc.

Urgent

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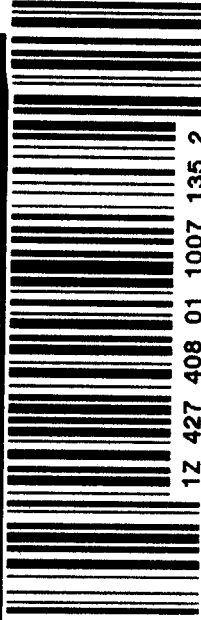
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TRACKING NUMBER

01/05 MW

X-RAY INDUSTRIES, INC.

1961 Thunderbird
TROY, MI 48084-5467

To United States Department of Labor
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Washington, DC 20210

RETURN POSTAGE GUARANTEED