

HUSCH BLACKWELL

EBSA/PUBLIC DISCLOSURE

2011 APR 18 PM 1:42

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Partner

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April 11, 2011

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Re: Notice of Adoption of the DairiConcepts, L.P. Supplemental Executive
Retirement Plan

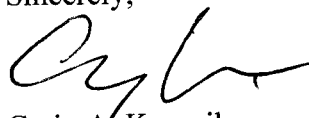
Dear Sir/Madam:

Pursuant to Department of Labor Regulation §2520.104-23, please note the following information with respect to a plan of deferred compensation.

1. Name and address of employer:

DairiConcepts, L.P.
3243 East Chestnut Expressway
Springfield, MO 65802
2. Federal Employer Identification Number: 43-0905874
3. The Employer has adopted a plan of deferred compensation primarily for the purpose of providing deferred compensation to certain highly compensated employees of the employer.
4. There are approximately two individuals eligible for the plan.

Sincerely,



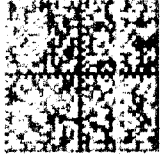
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CAK/pwh

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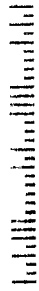
4801 Main Street
Suite 1000
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FIRST CLASS



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TOP HAT PLAN EXEMPTION
EMPLOYEE BENEFITS SECURITY ADMINISTRATION
ROOM N-1513
U.S. DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON, DC 20210



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