

Universal Joint Co.
2530 Braga Drive
Broadview, Illinois 60153

2520032066035

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C.

Gentlemen:

Pursuant to Labor Regulation Section 2520.104-23(b), Universal Joint Co., of 2530 Braga Drive, Broadview, Illinois 60153, hereby declares that it maintains a group of plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The Employer Identification Number for Universal Joint Co. is 36-2584550.

There are six such plans in existence, and each plan covers one employee.

Universal Joint Co. will provide plan documents to the Department of Labor on request.

UNIVERSAL JOINT CO.

By P. Wayne Johnson
President

