



Headquarters
333 Johnson Road
Los Banos, CA 93635
Office: 209.826.8850
Fax: 209.826.8858

R&D and Sales Office
353G Vintage Park Drive
Foster City, CA 94404
Office: 650.349.2271
Fax: 650.349.6570

EBSA/PUBLIC DISCLOSURE
www.kagomeUSA.com

**Alternative Reporting And Disclosure Statement
For Nonqualified Deferred Compensation Plans**

APR 15 PM 1:09
2520111670380

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

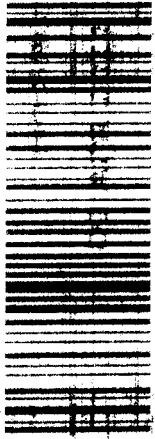
1. The name of the Employer is: Kagome Inc.
2. The mailing address of the Employer is: 333 Johnson Road
Los Banos, CA 93635
3. The Employer Identification Number is: 77-0474469
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan covering 15 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Kagome Inc.
A California Corporation
By: *Levi de la Cruz*
Authorized Person

Dated: APRIL 15, 2011

Headquarters
353 Superior Blvd
Los Banos, CA 93880

R&D and Sales Office
553G Village Park Drive
Foster City, CA 94404



7007 1490 0000 3703 1044

Return Receipt Requested



\$ 005.54

U.S. MAIL PERMIT NO. 1000
SAN FRANCISCO, CA 94111
POST OFFICE BOX 1000
SAN FRANCISCO, CA 94111

Top Hat Plan Exemption
Employee Benefits Security Admin
Room N 1513
US Dept of labor
200 Constitution Ave N.W.
Washington D.C. 20540

