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April 5, 2011

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

EBSA/PUBLIC DISCLOSURE
2011 APR 12 PM 12:56

To whom it may concern:

Enclosed please find the Top-Hat Statement for the 457(b) plan for Florida Southern College (FSC). The Statement is signed by the designated administrator of the plan Vice President of Finance and Administration for FSC V. Terry Dennis.

Respectfully,

A handwritten signature in black ink that reads "Katherine Pawlak".

Katherine Pawlak
Director of Human Resources

Katherine Pawlak, HR Director
Florida Southern College
111 Lake Hollingsworth Drive, Lakeland, FL 33801
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Top-Hat Statement

By Plan Administrator

Name of Tax-Exempt Employer: Florida Southern College
Address of Tax-Exempt Employer: 111 Lake Hollingsworth Drive
Lakeland, Florida 33801
Employer Identification Number: 59-0624401

Florida Southern College (the "Employer"), hereby declares that the purpose of the 457(b) plan titled "Florida Southern College 457(b) Deferred Compensation Plan" (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is approximately nine (9) (members of President's Cabinet). In addition, the Employer maintains no other unfunded top-hat plans described in Department of Labor Regulation 2520.104-23(b).

Date: 4/4/11

By: V. Joey Jenner

Title: VLP FOR FINANCE & ADMINISTRATION

(On Behalf of the Plan Administrator)

