

**Alternative Reporting and Disclosure Statement
For
Pension Plans for Certain Selected Employees**

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW
N-1513
Washington D.C. 20210

EBSA/PUBLIC INFORMATION
2011 APR -8 PM 12:07

In order to comply with the requirements of the alternative reporting and disclosure method under the Employee Retirement Income Security Act of 1974, as amended, Part 1, Title I, for unfunded pension plans for select groups of management or highly compensated employees in Department of Labor Regulation Section 2520.104-23, the following information is hereby provided:

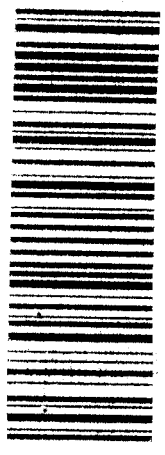
1. Name of Plan Sponsor: Kemper Development Company
2. Plan Sponsor's Address: 575 Bellevue Square, Bellevue, Washington 98004
3. Plan Sponsor's IRS Identification Number ("EIN") is: 91-1310034
4. Number of Plans: 1
5. Plan Names; Number of Employees in Each Plan:
Kemper Development Company Deferred Compensation Plan; 1
6. The Plan Sponsor maintains this plan primarily for the purpose of providing deferred compensation benefits to a select group of management or highly compensated employees.

KEMPER DEVELOPMENT COMPANY

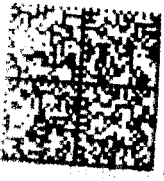
By: *F. Kemper Frawson*
Its: *CEO Chairman*

Dated: March 24, 2011

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