

**UNIVERSITY OF ALABAMA OPHTHALMOLOGY SERVICES FOUNDATION**  
**700 18th Street South, Suite 601**  
**Birmingham, AL 35233**

April 8, 2011

**FEDERAL EXPRESS**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U. S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

EBSA/PUBLIC DISCLOSURE  
2011 APR -8 AM 10:12

**Re: University of Alabama Ophthalmology Services Foundation  
Section 457(b) Deferred Compensation Plan**

Ladies and Gentlemen:

Pursuant to Labor Department Regulations § 2520.104-23, notice is hereby given of adoption of an employee pension benefit plan which is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees and for which benefits are paid as needed solely from the general assets of the employer. The following information is provided:

Name and Address of Employer:	University of Alabama Ophthalmology Services Foundation 700 South 18th Street, Suite 601 Birmingham, Alabama 35233
Employer Identification Number:	63-1206956
Number of Top Hat Plans:	1
Number of Employees in the Plan:	7

If additional information is required, please contact the undersigned.

Sincerely,



Vanessa Snider  
Secretary/Treasurer

From: (205) 325-8110  
 Cassandra J. Page  
 UAB OPHTHALMOLOGY  
 700 18TH STREET SOUTH  
 SUITE 406  
 BIRMINGHAM, AL 35233

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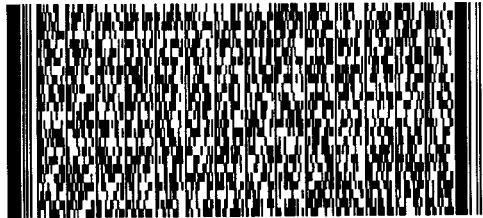
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**TOP HAT PLAN EXEMPTION**  
**U. S. DEPARTMENT OF LABOR**  
**200 CONSTITUTION AVENUE, NW**  
**ROOM N-1513**  
**WASHINGTON, DC 20210**

**BILL SENDER**

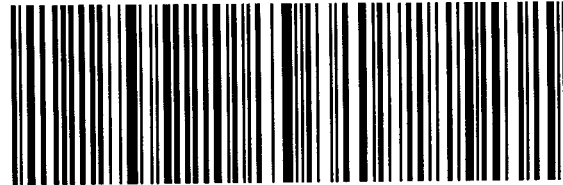
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