



EBSA/PUBLIC DISCLOSURE

2011 APR -6 PM 1:25

March 29, 2011

Top Hat Plan Exemption  
 Employee Benefits Security Administration  
 Room N-1513  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

Re: Informational Filing Under DOL Reg. Sec. 2520.104-23

Dear Sir/Madam:

In accordance with DOL Reg. Sec. 2520.104-23, Southworth-Milton, Inc. (the "Plan Sponsor") hereby declares that it maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The name of the Plan is the Southworth-Milton Deferred Compensation Plan (the "Plan"). The Plan covers approximately eight employees.

The name, address and employer identification number of the Plan Sponsor are:

Southworth-Milton, Inc.  
 100 Quarry Drive  
 Milford, MA 01757  
 EIN: 02-0258444

A copy of the Plan will be provided to the Secretary of the Department of Labor upon request.

Respectfully submitted,

Louise F. Curtin  
 Benefits Manager  
 On Behalf of Southworth-Milton, Inc.

**Corporate Headquarters:**

100 Quarry Drive  
 Milford, MA 01757  
 508.634.3400

14 Kendrick Road, Rt. 28  
 Wareham, MA 02571  
 508.291.1200

2158 Plainfield Pike  
 Cranston, RI 02920  
 401.946.6350

554 Maple Street  
 Hopkinton, NH 03229  
 603.746.4611

780 Rt. 103  
 Warner, NH 03278  
 603.746.4671

One Cat Lane, Rt. 2  
 Richmond, VT 05477  
 802.434.4228

79 Robertson Boulevard  
 Brewer, ME 04412  
 207.989.1890

16 Pleasant Hill Road  
 Scarborough, ME 04070  
 207.883.9586

500 Commerce Drive  
 Clifton Park, NY 12065  
 518.877.8000

294 Ainsley Drive  
 Syracuse, NY 13210  
 315.476.9981

4610 E. Saile Drive  
 Batavia, NY 14020  
 585.815.6200

55 Industrial Park Drive  
 Binghamton, NY 13904  
 607.772.6500

**Milton**



Southworth-Milton, Inc.  
100 Query Drive  
Milton, MA 01757

10/15/2010  
10:00 AM  
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10/15/2010 10:00 AM