

**HUCK BOUMA** P.C.**ATTORNEYS AT LAW**

Russell A. Adkins  
 Susan S. Adkins  
 Elizabeth A. Bates  
 Mark S. Bishop  
 George M. Bradshaw  
 Thomas A. Christensen  
 Brett M. Dale  
 Thomas J. Gower  
 Jodi L. Henninger  
 Patrick B. Hurley  
 Robert E. Jones  
 Bret R. Klemetson  
 Brian K. LaFratta  
 Nick Marsico  
 John P. Martin  
 Timothy S. Midura  
 T. Gregory Mieczynski  
 David D. O'Sullivan  
 Robert L. Renfro  
 Aaron E. Ruswick  
 Kathleen R. Ryding  
 Edward J. Sedlacek  
 Audrey Johnson Skiera  
 Lawrence A. Stein  
 Jay B. Strayer  
 William J. Strons  
 Cynthia F. Tolan  
 William H. Wentz  
 Sean M. Young

## Of Counsel:

Robert Byrne  
 James M. Huck, Jr.  
 John D. Keller  
 Ira D. Leavitt  
 Patricia Cadagin O'Brien  
 Chuck Roberts

## Retired:

Ralph R. Bouma, Jr.

March 29, 2011

*Via Certified Mail/Return Receipt Requested*

Top-Hat Plan Exemption  
 PWBA  
 Room N-5644  
 U. S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, D.C. 20210

**Re: The Cary Company – Top Hat Plan Statement  
 Our File No. 12708-6**

Dear Sir or Madam:

Enclosed please find a Top-Hat Plan Statement for The Cary Company. Please process the enclosed at your earliest convenience and return the file-stamped copy to me in the enclosed self-addressed envelope.

Very truly yours,  
**Huck Bouma P.C.**

By: 

Bret R. Klemetson

BRK:sgc

Enclosure

R:\12000s\12700-12799\12708-6\US Dept of Labor Ltr 3.29.11 Re Top-Hat Plan Statement.docx

ESSA/PUBLIC DISCLOSURE  
 2011 APR -7 PM 12:51

# TOP-HAT PLAN STATEMENT

January 1, 2011

Top-Hat Plan Exemption  
PWBA  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Dear Secretary,

The purpose of this letter is to provide alternative single filing compliance and the following information:

Employer Name: The Cary Company  
Address: 1195 W. Fullerton Avenue, Addison, Illinois 60101  
Employer EIN: 36-2358931  
Name of Plan: The Cary Company Stock Incentive Compensation Plan for the Packaging Division  
The Cary Company Stock Incentive Compensation Plan for the Chemical Division

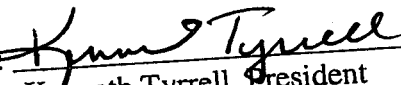
The Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of plans: 2

Number of employees in plans: 8

The Cary Company will provide plan documents, if any, to the Secretary upon request as required by Section 104(a) of ERISA.

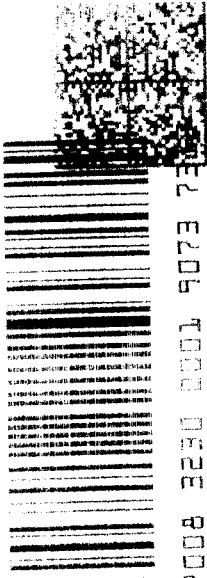
The Cary Company

By:   
Kenneth Tyrrell, President

# HUCK BOUMA

ATTORNEYS AT LAW

1755 S. Naperville Road, Suite 200 • Wheaton, Illinois 60189



7008 3230 0001 9073 73

\$ 05 73



Top-Hat Plan Exemption  
PWBA  
Room N-5644  
U. S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

10/11/11 10:11 AM