



THE QUALITY CASTINGS COMPANY  
Gray & Ductile Iron Castings

March 28, 2011

CERTIFIED MAIL-RETURN RECEIPT REQUESTED

Top Hat Plan Exemption  
Pension and Welfare Benefits  
Administration  
Room N-5644  
U.S. DEPARTMENT OF LABOR  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Re: The Quality Castings Company

ES&A/PUBLIC DISCLOSURE  
2011 APR -7 PM 12:52

Ladies and Gentlemen:

In accordance with Department of Labor Regulation Section 2520.104-23, The Quality Castings Company (the "Company") hereby notifies you that the Company has established and maintains an unfunded pension plan for a select group of management and highly compensated employees as described below:

NAME AND ADDRESS OF THE COMPANY

The Quality Castings Company, EIN- 34-0475320  
1200 North Main Street  
Orrville, Ohio 44667

NAME OF PLAN AND NUMBER OF EMPLOYEES PARTICIPATING

Plan: THE QUALITY CASTINGS COMPANY NONQUALIFIED DEFERRED  
COMPENSATION PLAN

Number of Participants: There are currently six (6) participants in the Plan.

If you have any questions concerning the foregoing information, please contact the undersigned.

Very truly yours,

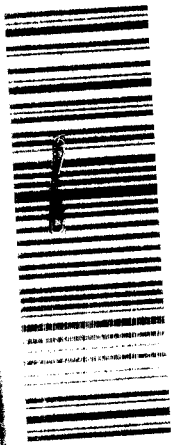
THE QUALTY CASTINGS COMPANY

By: David Yant  
Its: President

QUALITY CASTINGS

THE QUALITY CASTINGS COMPANY  
Gray & Ductile Iron Castings

1200 N. Main Street • P.O. Box 58  
Orrville, OH 44667-0058



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\$ 005.54

TOP HAT PLAN EXEMPTION  
PENSION AND WELFARE BENEFITS ADMINISTRATION  
ROOM N-5644  
U.S. DEPARTMENT OF LABOR  
200 CONSTITUTION AVENUE N.W.  
WASHINGTON, D.C. 20210

