



WILLIAMS MULLEN

2520111670291

EBSA/PUBLIC DISCLOSURE

2011 APR -4 PM 1:42

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adiosegy@williamsmullen.com

April 1, 2011

Top Hat Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Ladies and Gentlemen:

Pursuant to Department of Labor regulations at 29 CFR §2520.104-23, you are hereby notified that the employer named below maintains a plan described herein primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The number of participants in the plan as of the date of this letter is set forth below.

(1) Name and address of plan sponsor:

Associated Urologists of North Carolina, PA
160 MacGregor Pines Drive, Suite 205
Cary, NC 27511

(2) Employer identification number: 27-2528143

(3) The Company has entered into a shareholder employment agreement (the "Agreement") with each of 14 individual shareholders of the Company under which each employee will become entitled to certain severance compensation benefits. The Company believes that the severance pay provisions of the Agreement may constitute an employee pension benefit plan for purposes of ERISA. However, the Company further believes that any such plan would constitute a pension plan for a select group of management or highly compensated employees within the meaning of 29 C.F.R. § 2520.104-23. As a result, the Company is making

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U.S. Department of Labor
April 1, 2011
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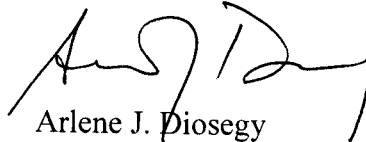
this filing pursuant to 29 C.F.R. § 2520.104-23 in order to satisfy the reporting and disclosure requirements of Part 1 of Title I of ERISA with respect to the Agreement.

(4) The Agreement is the only arrangement covered by this filing.

Kindly acknowledge receipt of this filing by signing and returning to me the enclosed copy of this letter, which is intended to serve as acknowledgment of receipt of this letter. A stamped, self-addressed envelope is enclosed for your convenience.

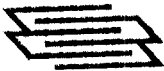
With best wishes, I am

Very truly yours,



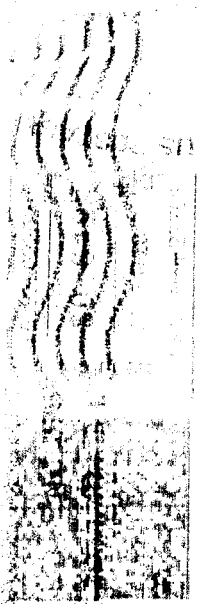
Arlene J. Diosegy

Enclosure



WILLIAMS MULLEN

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Post Office Box 12109
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