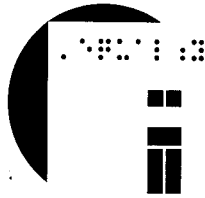


**LightHouse**



for the Blind and Visually Impaired

EBSA/PUBLIC DISCLOSURE

2011 MAR 22 PM 12: 29

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ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR  
A NONQUALIFIED DEFERRED COMPENSATION PLAN

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-5644  
US Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

Employer's Name: Lighthouse for the Blind and Visually Impaired

Employer's Address: 214 Van Ness Ave. San Francisco, CA 94102

Employer Identification Number: 94-1415317

Lighthouse for the Blind and Visually Impaired 457(b) Eligible Deferred Compensation Plan  
which covers 1 Participant.

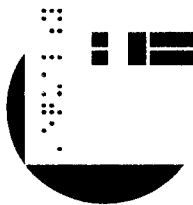
Total Number of Plans: 1

Plan Administrator of the Plans Specified Above

By: Ning Xiao; Julie McCarthy

Date: March, 11, 2010.

214 Van Ness Avenue, San Francisco, CA 94102



Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-5644  
US Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

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**LightHouse** for the Blind and Visually Impaired