



EBSA/PUBLIC DISCLOSURE

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**Department of Labor
Reporting & Disclosure Statement**

February 24, 2011

Top Hat Plan Exemption
Employee Benefits Security Administration
U.S. Department of Labor, Room N-5644
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Notice of Plan of Deferred Compensation - Top Hat Plan

To the Secretary of Labor:

The following information is provided by the undersigned plan administrator in order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I, Part 1, as permitted to an unfunded pension benefit plan for a select group of management or highly compensated employees in DOL Reg. Section 2520.104-23:

(1) The number of plans and the number of participants in such plans are: 1 plan covering 1 employee. The employer maintains such plan primarily for the purpose of providing nonqualified deferred compensation benefits to a select group of its management or highly compensated employees. The employer will provide a copy of the plan document to the Secretary of Labor upon request.

(2) The name of the Employer sponsoring such plan is: Paltech, Inc.

(3) The address of the employer sponsoring such plan is: 1000 Wilson Boulevard, Suite 1000, Arlington, VA 22209.

(4) The employer's federal identification number (EIN) is: 52-1531322.

Paltech, Inc.

By: _____

Title: _____

2/24/2011

(Date)

