

2011 MAR -9 PM 1:12

March 3, 2011

Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

To Whom It May Concern:

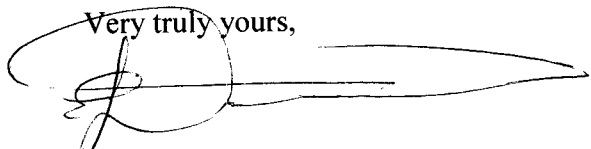
The undersigned declares that the employer described below maintains the following plan(s) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
In compliance with Labor Reg. §2520.104-23 the undersigned provides the following information with respect to the plan(s):

Employer Name: Generon IGS, inc.
Address: 16250 Tomball Parkway
Houston, TX 77086

EIN#: 23-2838551

Name of Plan: Generon IGS Deferred Compensation Plan
Number of Plan(s): 1
Number of Employees in Plan(s): 12

Very truly yours,



EJ Devine
Plan Administrator

GENERON IGS, Inc.
An Innovative Gas Systems Company
16250 Tomball Parkway
Houston, Texas 77086
Tele: 713-937-5200 / Fax: 713-937-5250
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