



ERISA/PUBLIC DISCLOSURE

2011 MAR -4 AM 9:33

The SI Organization, Inc.

Kelly S. Jones, VP,
Human Capital and Organizational Solutions
Office: 610-531-4207
Email: kelly.s.jones@lmco.com
P.O. Box 61502, King of Prussia, PA 19406

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

[March 3, 2011]

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

**Re: The SI Organization, Inc. Nonqualified Savings Plan
The SI Organization, Inc. Deferred Compensation Plan
The SI Organization, Inc. Supplemental Pension Plan
The SI Organization, Inc. Supplemental Pension Plan for Certain Former Transferred Employees of
Lockheed Martin Corporation
The SI Organization, Inc. Supplemental Pension Plan for Certain Former Transferred Employees of GE
Operations**

Dear Sir/Madam:

Pursuant to Department of Labor Regulation §2520.104-23, this is to notify the Department of Labor that The SI Organization, Inc. maintains plans primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The particulars are:

1. Name, Address and IRS EIN of Employer Maintaining the Plan:

The SI Organization, Inc.
720 Vandenberg Road
King of Prussia, PA 19406

IRS EIN: 90-0622583

2. Name of Plans to Which this Notice Applies:

This notice applies to the following five plans:

- (a) The SI Organization, Inc. Nonqualified Savings Plan
- (b) The SI Organization, Inc. Deferred Compensation Plan
- (c) The SI Organization, Inc. Supplemental Pension Plan
- (d) The SI Organization, Inc. Supplemental Pension Plan for Certain Former Transferred Employees of Lockheed Martin Corporation
- (e) The SI Organization, Inc. Supplemental Pension Plan for Certain Former Transferred Employees of GE Operations

3. Number of Participants:

- (a) 73 (eligible to participate)
- (b) 21 (eligible to participate)
- (c) 10
- (d) 1
- (e) 3

Very truly yours,



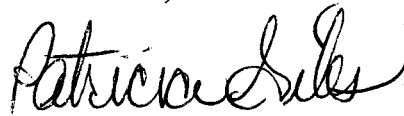
Kelly S. Jones, VP,
Human Capital and Organizational Solutions

March 3, 2011

To Whom It May Concern,

Please find enclosed the signed copy of the Top Hat Plan Exemption letter from Kelly Jones, VP, Human Capital and Organizational Solution of the SI Organization, Inc.

Thank You,



Patricia Giles

Administrative Assistant to
Kelly Jones, VP
Human Capital and Organizational Solutions
the SI Organization, Inc.
Bldg. C/20C46
P.O. Box 61502
King of Prussia, PA 19406
☎ Phone: 610.531.6993
Fax: 610-531-1762



This email was sent by an employee of The SI Organization, Inc. The SI was divested from Lockheed Martin in November 2010 and is now an independent company. Employees of The SI are maintaining their LMCO email addresses for a short period of time while the company transitions its IT infrastructure.

From: (610) 531-6993
Patricia Giles
Martin Crawford
720 Vandenberg Road
King of Prussia, PA 19406

Origin ID: KPDA



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BILL SENDER

Employee Benefits Security Admin.
Top Hat Plan Exemption
200 CONSTITUTION AVE NW
RM. N-1513 U.S. DEPART. OF LABOR
WASHINGTON, DC 20210

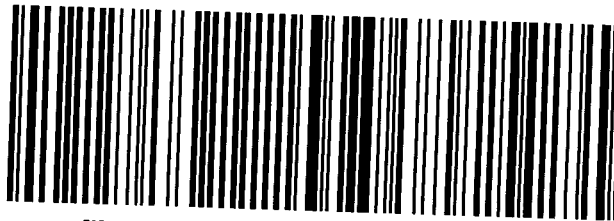
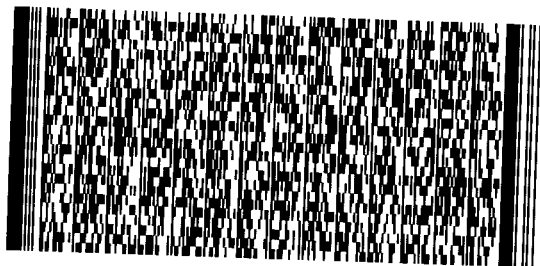
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