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EBSA/PUBLIC DISCLOSURE

2011 FEB 28 PM 3:27

Dinsmore & Shohl LLP
ATTORNEYS

David A. Whaley
513-977-8554
david.whaley@dinslaw.com

February 23, 2011

VIA CERTIFIED MAIL -- RETURN RECEIPT REQUESTED

Employee Benefit Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210-0002

Re: Alternative Reporting and Disclosure Statement for Pension Plans for Certain
Selected Employees on behalf of JBM Envelope Company Co.

To Whom It May Concern:

Please find enclosed the Alternative Reporting and Disclosure Statement for Pension
Plans for Certain Selected Employees filed on behalf of JBM Envelope Co. If you should have
any questions pertaining to the filing of this Top Hat Exemption, please do not hesitate to contact
me.

Best regards,



David A. Whaley

DAW/bp

Enclosure

cc: Marcus Sheanshang
John Barnes, Esq.

1886043.1

255 East Fifth Street, Suite 1900 Cincinnati, OH 45202
513.977.8200 513.977.8141 fax www.dinslaw.com

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT
FOR PENSION PLANS FOR CERTAIN SELECTED EMPLOYEES

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: JBM Envelope Co.
2850 Henkle Dr.
Lebanon, OH 45036

Employer Identification Number: 31-1277407

JBM Envelope Co. maintains a plan (or plans) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and
Participants in Each
Plan:

One Plan covering 1 Employee(s).

Dated February 23, 2011.

JBM Envelope Co.

By 

Title: President / CEO

This form should be mailed to:

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

(Send certified mail to evidence filing requirement satisfied)

INSMORE & SHOHL LLP
ATTORNEYS AT LAW
1900 CHEMED CENTER
255 EAST FIFTH STREET
CINCINNATI OH 45202



7010 1060 0002 4028 7525

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