



EBSA/PUBLIC DISCLOSURE

2011 FEB 23 PM 1:24

Corporate Office

1809 24th Street
P.O. Box 1167
Great Bend, KS 67530-1167
620-793-8473 phone
620-793-7463 fax
www.cpiqpc.com®

February 17, 2011

Top-Hat Plan Exemption
PWBA
Room N-5644
U.S. Department of Labor
200 Constitution Ave., NW
Washington, D.C. 20210

Ref. No.: 141461

Re: Copper Development Association Inc. 457 Plan

To Whom It May Concern:

Enclosed please find the Top-Hat Plan Exemption Statement for the Eligible 457 Plan established by Copper Development Association Inc. If you have any questions, please contact me at our corporate office, Plan Document Services, (620) 793-8473, extension 880.

Sincerely,

Dee Campbell
Specialist
Plan Document Services
dee.campbell@cpiqpc.com

DC/idi

cc: Thomas Dexter

Regional Offices

Birmingham, AL | Phoenix, AZ | Los Angeles, CA | San Francisco, CA | Denver, CO | Tampa, FL | Atlanta, GA
Chicago, IL | Great Bend, KS | Wichita, KS | Boston, MA | St. Paul, MN | Jefferson City, MO | Clifton, NJ | Fayetteville, NC
Cincinnati, OH | Richburg, SC | Dallas, TX | Virginia Beach, VA | Seattle, WA | Madison, WI

TOP-HAT PLAN EXEMPTION STATEMENT

Top-Hat Plan Exemption
PWBA
Room N-5644
U.S. Department of Labor
200 Constitution Ave., NW
Washington, D.C. 20210

Employer Name: Copper Development Association Inc.

Address: 260 Madison Ave., 16th Floor, New York, NY 10016

Employer EIN: 13-1974706

Name of Plan: Copper Development Association Inc. 457 Plan

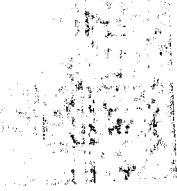
The Plan is maintained for a select group of management or highly compensated employees.

Number of Employees in Plan(s): 27



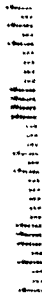
Qualified Plan Consultants, Inc.

P.O. Box 1167 / Great Bend, KS 67530



300-1111
1-800-368-5100

Top-Hat Plan Exemption
PWBA
Room N-5644
U.S. Department of Labor
200 Constitution Ave., NW
Washington, D.C. 20210



PERSONAL and CONFIDENTIAL