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GRAYDON HEAD
LEGAL COUNSEL | SINCE 1871

EBSA/PUBLIC DISCLOSURE

2011 FEB 23 PM 1:40

Robert R. Saelinger
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February 16, 2011

VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington DC 20210

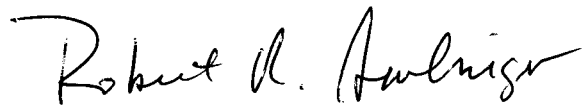
Re: Grote Industries, Inc. Greater Return on Total Equity Incentive Plan

Dear Sir or Madam:

On behalf of Grote Industries, Inc., enclosed is an Alternative Reporting and Disclosure Statement under Regulation §2520.104-23 filed this day with respect to the above-referenced plan established for a select group of management or highly compensated employees of Grote Industries, Inc.

Sincerely,

GRAYDON HEAD & RITCHEY LLP



Robert R. Saelinger

RRS/lrc
Enclosure

c: Jim Braun (w/encl.)

3014499.1

Cincinnati at Fountain Square

Northern Kentucky at the Chamber Center

Butler/Warren at University Pointe

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GROTE INDUSTRIES, INC.

**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT
FOR INCENTIVE PLAN FOR CERTAIN SELECTED EMPLOYEES**

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for unfunded or insured pension plans for select groups of management or highly compensated employees, specified in Department of Labor Regulations 29 C.F.R. Section 2520.104-23, the following information is provided on behalf of the following employer:

Name and Address of Employer: Grote Industries, Inc.
2600 Lanier Drive
Madison, IN 47250

Employer Identification
Number: 35-1048175

Greater Cincinnati Behavioral Health Services maintains the Grote Industries, Inc. Greater Return on Total Equity Incentive Plan for the purpose of providing deferred compensation to select management or highly compensated employees. Twelve (12) employees are eligible to participate in the Plan as of the date of this filing. Copies of the plan document are available upon request.

Dated: February 16, 2011