



EBSA/PUBLIC DISCLOSURE

SOUTHWEST

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Health System

January 28, 2011

Secretary of Labor
Top Hat Plan Exemption
Employee Benefits Security Administration (EBSA)
Room N-5644 U.S.
Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Employer Name: Southwest Health System Inc

EIN: 84-1337350

TOP-HAT DECLARATION

BY PLAN ADMINISTRATOR

Southwest Health System Inc, being a plan administrator for the Southwest Health Systems Inc. 457 Top Hat Plan, does hereby declare that the Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. In addition, Southwest Health System Inc, the employer, maintains only one plan described in Department of Labor Regulations Section 2520.104-23(d). Furthermore, 12 employees will be covered under the Plan and upon request copies of the Plan Documents will be provided to the Department of Labor.

On behalf of Plan Administrator


Jim Bob Wynes

HR Director

Southwest Memorial Hospital
1501 N. Myrtle Road
Cortez, CO 81321



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