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EBSA/PUBLIC DISCLOSURE

2011 FEB 16 PM 12: 10

February 8, 2011

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

To Whom it May Concern:

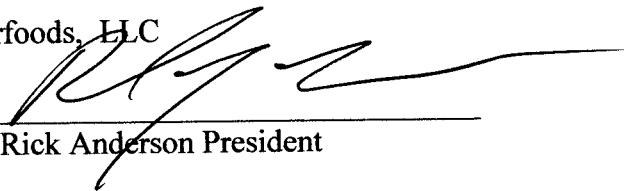
Purfoods, LLC, whose address is 718 SE Shurfine Drive, Ankeny, Iowa 50021 and EIN is 412096639, maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, such plan being identified as the Purfoods, LLC Key Employee Growth Incentive Plan, established effective as of January 1, 2011, with Kevin O'Rourke, Brian Hoey, and Bruno DelRio, employees eligible to participate in the plan as of that date.

The benefits for the above named plan will be paid as needed solely from the general assets of the employer.

Yours very truly,

Purfoods, LLC

By


Rick Anderson President

Purfoods, LLC
718 SE Shurfine Drive
Ankeny, IA 50021



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