



KOCH & WHITE
Heating & Cooling, Inc.

LEADERSHIP
DEALER™

2608 W. Liberty
Ann Arbor, MI 48103-4499

(313) 663-0204
Fax: (313) 663-0411

November 3, 1995

2520032031412

Office of Pension and Welfare Benefits Programs
Labor Management - Services Administration
U.S. Department of Labor
Washington, D.C. 20216

To whom it may concern,

We are submitting a replacement Erisa Labor Department Statement to replace our copy of the original document filed in 1990. Our copy was kept in our safe which was carried off the premises during a robbery. If you have any questions or problems please give me a call.

Sincerely,

Lori Kollman
Administrative Assistant

Enclosure

ERISA

LABOR DEPARTMENT STATEMENT

95 NOV 13 PM 12:50
DOL-PWBA
PUBLIC DISCLOSURE

TO: Office of Pension and Welfare Benefit Programs
Labor Management - Services Administration
U. S. Department of Labor
Washington, D.C. 20216

FROM: Employer: Koch & White Heating & Cooling
Employer Identification Number: 38-1949058
Address: 2608 W. Liberty
Ann Arbor, MI. 48103

November 3, 1995

This document constitutes the statement required by 29 C.F.R. Sec. 2520.104-23 (a) (1) to be filed with the Secretary of Labor in respect to Non-Qualified Deferred Compensation Plans maintained by the above employer.

The employer currently maintains 10 Non-Qualified Salary Continuation Plan (s) for executives who are members of a select group of management or who are highly compensated.

The number of participants in each plan is as follows:

Plan 1 10
Plan 2 _____
Plan 3 _____

Signed:

Plan Administrator: Jai Kollman
Title: Administrative Ass.

Employer: Koch & White