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EBSA/PUBLIC DISCLOSURE

953 W. Beecher Street  
Adrian, Michigan 49221

(517) 263-5025  
FAX (517) 263-1430

2011 FEB 14 PM 1:30

**PLUMBING / HEATING / AIR CONDITIONING / INDUSTRIAL PIPING**

February 8, 2011

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

Gentlemen:

The purpose of this filing is to comply with the reporting and disclosure requirements of Part I of Title I of ERISA with respect to an unfunded or insured pension plan maintained for a select group of management or highly compensated employees. This filing is intended to comply with DOL Reg. 2520.104-23(b).

Plan Name: Adrian Mechanical Services Co. Supplemental Benefit Plan

Employer's Name: Adrian Mechanical Services Co.

Full Address: 953 West Beecher Street, Adrian, MI 49221-2518

The Employer identification number (EIN) assigned by the Internal Revenue Service is 38-2322866.

The plan(s) is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The number of deferred compensation plans maintained by the employer is one (1), in which there are three (3) participating employees.

In accordance with Section 104(a)(1) of ERISA, the employer will provide Plan documents to the Secretary of Labor upon request.

Sincerely,

Adrian Mechanical Services Co.

By

  
Plan Administrator

**ADRIAN MECHANICAL SERVICES**

933 W. BEECHER STREET  
ADRIAN, MI 49221



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