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Altoona, PA 16602
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2520111670041

EBSA/PUBLIC DISCLOSURE

2011 FEB 14 PM 1:30
October 15, 2010

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington DC 20210

Re: Top Hat Plan

Dear Sir or Madam:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to Leonard S. Fiore, Inc. Selective Deferred Compensation Plan, the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") as provided in such Regulations.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer

Leonard S. Fiore, Inc.
5506 6th Ave.
Altoona, PA 16602-1205

2. Employer Identification Number

25-1182956

3. The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of employees in the Plan is approximately 22.

4. The Employer does not maintain any other agreements providing deferred compensation and/or other benefits to a select group of management or highly compensated employees.

If you need any additional information concerning this filing or the Plan, please contact the undersigned at the address and phone number above. For our records, please acknowledge receipt of this filing by date-stamping the enclosed copy of this letter and returning it to me in the enclosed self-addressed stamped envelope.

Richard F. Fiore, Sr.
President

Michael A. Fiore
Executive Vice President
Treasurer/Secretary

Joseph L. Irwin
Vice President
Assistant Secretary

Patrick M. Irwin
Vice President

Richard F. Fiore, Jr.
Vice President

Very truly yours,

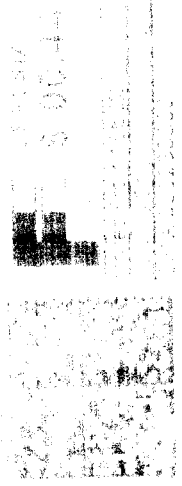
D E D I C A T E D T O E X C E L L E N C E



Leonard S. Flore, Inc.
GENERAL CONTRACTOR



5506 6th Avenue, Rear
Allentown, PA 16602



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