

## HAMPTON UNIVERSITY

HAMPTON, VIRGINIA 23668

ES&amp;A/PUBLIC DISCLOSURE

2011 FEB 14 PM 1:37

OFFICE OF THE VICE PRESIDENT FOR  
BUSINESS AFFAIRS AND TREASURER  
(757) 727-5213  
FAX (757) 727-5212

February 3, 2011

**CERTIFIED MAIL – 7001 1140 0002 2409 3286**

Top Hat Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue  
Washington, DC 20210

**Re: Hampton University Senior Leadership Transition Team  
Nonqualified Deferred Compensation Plan**

Dear Sir

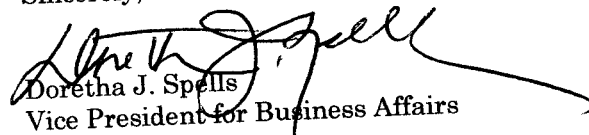
This letter is intended to satisfy the statement filing requirements in order for the Hampton University Senior Leadership Transition Team Nonqualified Deferred Compensation Plan ("Plan") to qualify for the "top hat" plan exemption provided by DOL Regulations §2520.104-23.

Hampton University ("Employer") maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The remaining information required by Reg. §2520.104-23(b) is stated below.

Employer's Name and Address	HAMPTON UNIVERSITY Queen and Tyler Streets Hampton, Virginia 23668
EIN Assigned to Plan	54-0505990
Number of Plans	1
Number of Employees in Plan	8

Please contact us immediately if you have any questions. Thank you very much in advance for your consideration.

Sincerely,

  
Doretha J. Spells  
Vice President for Business Affairs  
and Treasurer

cc: Robyn Hylton Hansen, Esq.

500722  
HAMPTON INSTITUTE  
THE UNDERGRADUATE COLLEGE

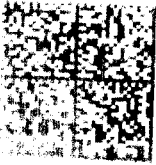
GRADUATE COLLEGE

COLLEGE OF EDUCATION AND  
CONTINUING STUDIES

2-15516  
OFFICE OF THE VICE PRESIDENT  
FOR BUSINESS AFFAIRS AND TREASURER  
HAMPTON UNIVERSITY  
WASHINGTON, VIRGINIA 23666-0100

ADDRESS SERVICE REQUESTED

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MAY 05 1990

MAIL FROM THE U.S. POST SERVICE

Top Hat Exception- US Department of Labor  
200 Constitution Avenue  
Washington, DC 20210

PLEASE STICKER AT TOP OF ENVELOPE TO THE RIGHT  
OF THE RETURN ADDRESS. THIS IS NOTED ON THE

**CERTIFIED MAIL**



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