



North American Trucks

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EBSA/PUBLIC DISCLOSURE

2011 FEB -7 AM 10:48

January 31, 2011

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Re: Volvo Group North America, LLC Top Hat Plan

Volvo Group North America, LLC ("Volvo"), the sponsoring employer of the below-named top-hat plan, makes this statement pursuant to DOL Reg. Section 2520.104-23.

1. Sponsoring employer's name, address, and EIN:

Volvo Group North America, LLC
7900 National Service Rd.
Greensboro, NC 27409
EIN: 58-2431188

2. Statement

Volvo maintains the below-named top-hat plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

3. Name of Plan

of Employees Participating

Volvo Group North America, LLC Supplemental Executive
Retirement Plan for Participants Who Become Eligible
On or After January 1, 2011

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If you have any questions, please feel free to call me at (336) 393-3267.

Sincerely,

Karen W. Hall
Controller, NA Trucks HR
(336) 393-3267