

EBSA / PUBLIC DISCLOSURE

TOP HAT PLAN EXEMPTION DECLARATION

2011 FEB -3 PM 1:11

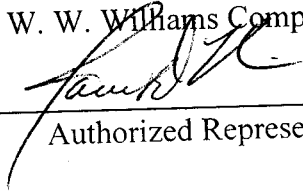
To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Pursuant to 29 CFR §2520.104-23, the undersigned administrator files the information below and declares that the employer named below maintains a plan or plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

| | |
|---|---|
| The name of the employer is: | The W. W. Williams Company |
| The mailing address of the employer is: | 835 West Goodale Boulevard Columbus, Ohio 43212-3824 |
| The employer's employer identification number is: | 31-4343230 |
| The number of such plans is: | 2 |
| The number of employees in each plan is: | 4 and 3, respectively |

The employer will provide plan documents, if any, to the Secretary upon request as required by section 104(a)(6) of the Act.

The W. W. Williams Company

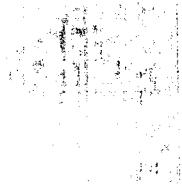
By: 
Authorized Representative



W.W. Williams

835 West Goodale Blvd.
Columbus, OH 43212-3870

JDG



U.S. DEPARTMENT OF LABOR
BUREAU OF EMPLOYMENT
SECURITY ADMINISTRATION

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