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January 25, 2011

U.S. Department of Labor
Employee Benefits Security Administration
Top-Hat Plan Exemption
200 Constitution Ave. N.W., N-1513
Washington, D.C., 20210

Re: ShawnTech Communications, Inc.
1700 Lyons Road, Suite C
Dayton, Ohio 45458
EIN: 31-1487203

Dear Sir or Madam:

On behalf of ShawnTech Communications, Inc. (the "Employer"), this letter hereby declares in accordance with Department of Labor Regulation Section 2520.104-23(b) that the purpose of the ShawnTech Communications, Inc. Long-Term Incentive Plan (the "Plan") is to provide deferred compensation for a select group of management or highly compensated employees. Currently, the number of employees participating under the Plan is one (1). The Employer maintains no other unfunded top-hat plans described in the Department of labor Regulation Section 2520.104-23(b).

Very truly yours,



Sam Warwar

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cc: Amelia Fancher

COOLIDGE WALL

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