

# Rolling Hills Bank & Trust

A Homeowned Bank Investing In Hometown People

January 21, 2011

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104 23, the following information is being provided regarding nonqualified deferred compensation plans sponsored by our organization for a select group of management or highly compensated employees.

1. Name of the employer: Rolling Hills Bank & Trust
2. Mailing address of the employer: 1307 East 7th St, Atlantic, IA 50022
3. Employer's Federal Identification Number (EIN): 42-0117420
4. Number of plans maintained: 2
5. Number of participants: 2


We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

Rolling Hills Bank & Trust

By:

  
\_\_\_\_\_  
Charles N. Edwards, President/CEO

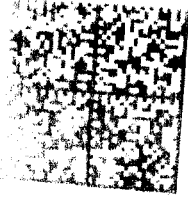
**1307 E. 7th Street \* Atlantic, Iowa 50022 \* 800-630-1210 \* FAX 712-243-1423**

**Branch Locations: Adair \* Anita \* Carson \* Casey \* Griswold \* Menlo \* Rippey \* Stuart \* Walnut**

*Kia*  
**Rolling Hills**

Bank & Trust

1307 East 7th Street  
Atlantic, IA 50022-1904



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