

EBSA/PUBLIC DISCLOSURE

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR
A NONQUALIFIED DEFERRED COMPENSATION PLAN

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
US Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

Employer's Name: Three Rivers Legal Services, Inc.

Employer's Address: 901 NW 8th Avenue, Suite D-5

Employer Identification Number: 59-1797499

Three Rivers Legal Services, Inc. 457(b) Eligible Deferred Compensation Plan
which covers 1 Participant.

Total Number of Plans: 1

Plan Administrator of the Plans Specified Above

By: Mary Halliday-Field

Date: 1/20, 2011.

