



**Pediatric
Otolaryngology**TM
Head and Neck Surgery Associates, P.A.

EBSA/PUBLIC DISCLOSURE
2011 JAN 24 PM 1:51

December 31, 2010

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Re: Notice of Plan(s) of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan(s) of deferred compensation.

1. Name and Address of Employer:

Pediatric Otolaryngology Head & Neck Surgery Associates, P.A.
800 6th Street South, 4th Floor
St. Petersburg, FL 33701

2. Federal Employer Identification No. (EIN): 593090457

3. The Employer maintains one plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. Three (3) employee(s) are covered by such plan.

Very truly yours,
Pediatric Otolaryngology Head & Neck Surgery Associates, P.A.

By: 
President

THOMAS M. ANDREWS, M.D. • WADE R. CRESSMAN, M.D. • PETER W. OROBELLO, JR., M.D. • KATHLEEN M. WASYLIK, M.D.

P.O. Box 76479 • St. Petersburg, FL 33734-6479
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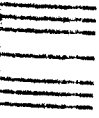
*Diplomates, American Board of Otolaryngology
Fellows, American Academy of Pediatrics*

PEDIATRIC OTOLARYNGOLOGY
HEAD AND NECK SURGERY

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