



GLOBAL INDUSTRIES, INC.

Top Hat Plan Exemption
 Employee Benefits Security Administration
 Room N-1513
 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, D.C. 20210

EBSA/PUBLIC DISCLOSURE
 2011 JAN 28 AM 11:14

Re: Global Industries, Inc. Deferred Bonus Plan

Dear Sir/Madam:

Pursuant to the provisions of Department of Labor regulation 29 C.F.R. § 2520.104-23, you are hereby notified that the employer named in item (1) below maintains a plan or plans (as identified in item (2) below) primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. Item (2) below also sets forth the approximate number of participants in each plan as of the date of this letter.

Item (1): NAME, ADDRESS, AND EMPLOYER IDENTIFICATION NUMBER (EIN)
 OF EMPLOYER MAINTAINING PLAN

Employer: Global Industries, Inc.
 Address: 2928 East U.S. Highway 30
 Grand Island, Nebraska 68802
 FEIN: 47-0800196

Item (2): NAME OF PLAN(S) AND NUMBER OF PARTICIPANTS IN EACH PLAN
 TO WHICH THIS NOTIFICATION APPLIES

Name of Plan: Global Industries, Inc. Deferred Bonus Plan
 Number of Participants in the above Plan: 4

Very truly yours,

GLOBAL INDUSTRIES, INC.
 Plan Administrator

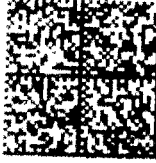
By: Jack Henry
 Title: Chairman / CEO



GLOBAL INDUSTRIES, INC. RETURN SERVICE REQUESTED

2928 East U.S. Highway 30 • Grand Island, NE 68801

PRESORTED
FIRST CLASS



\$ 00.382

02 7M
0004285333 JAN 10 2010
MAILED FROM ZIP CODE 68801

TOP HAT PLAN EXEMPTION
EMPLOYEE BENEFITS SECURITY ADMIN
Room N-1513
U.S. DEPARTMENT OF LABOR
200 CONSTITUTION AVE. N.W.
WASHINGTON, DC 20210

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