

2520110590492

Hickel Investment Company

BOX 101700

ANCHORAGE, ALASKA 99510-1700

EXECUTIVE OFFICES
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hickelinvestment@gci.net

December 29, 2010

Top Hat Plan Exemption
Pension and Welfare Benefit Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer.

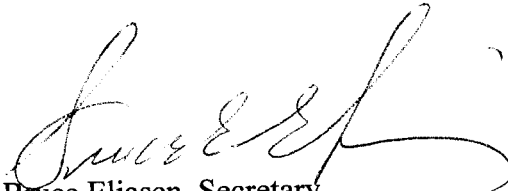
Name and Address of Employer:

Hickel Investment Company
P.O. Box 101700
Anchorage, Alaska 99510-1700

Employer Identification Number: 92-0024395

Hickel Investment Company maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Number of Plans and Participants in Each Plan: One Plan covering 4 participants. The plan was adopted on January 1, 2010.

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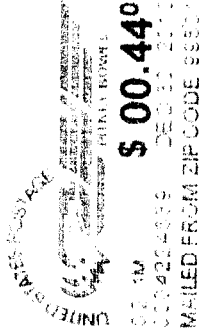
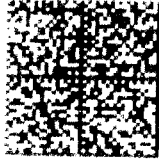


Bruce Eliassen, Secretary

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