



EBSA/PUBLIC DISCLOSURE  
2011 JAN 19 AM 11:52

ERISA MEMORANDUM STATEMENT

DATE: January 12, 2011

TO: Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

FROM: Name: blueharbor bank  
EIN: 26-1665679  
Address: PO Box 3546  
106 Corporate Park Drive  
 Mooresville, North Carolina 28117

This statement is made with respect to a non-qualified deferred compensation plan maintained by the Employer under the requirements of 29 C.F.R. §2520.104-23(a).

blueharbor bank currently maintains one non-qualified benefit plan(s) for Executives who are members of a "select group of management" or who are "highly compensated".

Employer: blueharbor bank

Name of Plan: blueharbor bank Supplemental Executive Retirement Plan

The number of participants in the Plan is: 1

Plan Administrator: blueharbor bank

By:   
Carl T. Larson

Title: Senior Vice President &  
Chief Financial Officer