



EBSA/PUBLIC DISCLOSURE

2011 JAN 19 AM 11:53

**Alternative Reporting And Disclosure Statement  
For Nonqualified Deferred Compensation Plans**

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N 1513  
U.S. Department of Labor  
200 Constitution Ave. N.W.  
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: INOAC USA, Inc.
2. The mailing address of the Employer is: 901-1/2 Nutter Drive  
Bardstown, KY 40004
3. The Employer Identification Number is: 13-3355311
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:  
One Plan covering 10 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

INOAC USA, Inc.  
A Delaware Corporation

By:  CFO  
Authorized Person

Dated: 1/7/11

INOAC USA, INC.  
901 1/2 Nutter Drive  
Bardstown, KY 40004

**CERTIFIED MAIL**



7007 1490 0004 6329 8578



TOP HAT PLAN EXEMPTION  
EMPLOYEE BENEFITS SEC ADMIN  
ROOM N 1513  
U.S. DEPT. OF LABOR  
200 CONSITTUTION AVE. N.W.  
WASHINGTON, DC 200210

**INOAC**