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January 12, 2011

Top Hat Plan Exemption
 Employee Benefits Security Administration
 Room N-1513
 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, D.C. 20210

EBSA/PUBLIC DISCLOSURE
 2011 JAN 19 PM 2:35

Re: InterWorks, Inc. Deferred Compensation Plan (the "Plan")

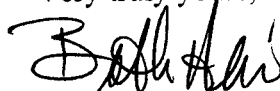
Dear Sir or Madam:

On behalf of InterWorks, Inc., the administrator of the above-named Plan, the undersigned submits this statement in compliance with ERISA Reg. §2520.104-23(b).

1. Name and Address of the Employer:
 InterWorks, Inc.
 1425 S. Sangre Road
 Stillwater, Oklahoma 74074
2. Employer Identification Number: 73-1505418
3. The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The number of employees in the Plan: 3

Please find enclosed an additional copy of this notice. Please date stamp this additional copy and return to me in the enclosed envelope.

Very truly yours,



Brent W. Herrin
 Attorney for Plan Administrator

BWH/laz
 Enclosure

cc: Behfar Jahanshahi
 Matthew O. Goodwin

