



**Paul S. Collins, M.D.**  
*Vascular Surgery*  
*General Surgery*

**Kevin L. Huguet, M.D.**  
*Laparoscopic Surgery*  
*General Surgery*

**Labor Department Notice**

December 31, 2010

Top Hat Plan Exemption  
 Employee Benefits Security Administration  
 Room N-1513  
 U.S. Department of Labor  
 200 Constitution Avenue NW  
 Washington, D.C. 20210

EBSA/PUBLIC DISCLOSURE  
 2011 JAN 12 PM 1:11

Re: Notice of Plan(s) of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan(s) of deferred compensation.

1. Name and Address of Employer: Bay Surgical Specialists, P.A.  
 960 7<sup>th</sup> Avenue North  
 St. Petersburg, FL 33705
2. Federal Employer Identification No. (EIN): 593159954
3. The Employer maintains one plan for the purpose of providing a plan of deferred compensation to a select group of management or highly-compensated employees.
4. Two (2) employee(s) are presently covered by such plan.

Very truly yours,

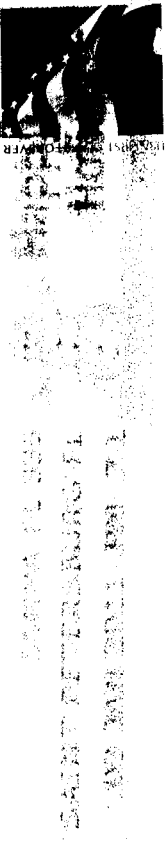
Bay Surgical Specialists, P.A.

By: 

PAUL STEVEN COLLINS, M.D., President

960 7<sup>th</sup> Avenue North  
 St. Petersburg, FL 33705  
 (727) 821-8101 Phone  
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Bay Surgical Specialists, PA  
960 7th Ave. North  
St. Petersburg, FL 33705



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