

HUMAN CARE SERVICES FOR FAMILIES & CHILDREN, INC.

December 15, 2010

Secretary of Labor
 Top-Hat Plan Exemption
 Pension and Welfare Benefits Administration
 Room N-5644
 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, D.C. 20210

Re: Human Care Services for Families &
 Children, Inc. Supplemental Retirement
Plans #3

EBSA/PUBLIC DISCLOSURE
 2011 JAN 10 PM 3:41

Dear Sir/Madam:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Human Care Services for Families & Children, Inc., Supplemental Retirement Plan #3 (the "Agreement"), the undersigned intends to use the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 (ERISA), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Human Care Services for Families & Children, Inc., 1042 38th Street, Brooklyn, NY 11219.
2. Employer Identification Number 11-3338946.
3. The Employer hereby declares that it maintains the Plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer hereby states that it maintains this Plan (3) and two others primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of employees in this Plan (3) is as follows:

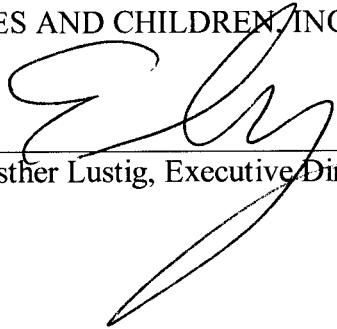
Supplemental Retirement Plan # 3 (Number of participants): 1

Pursuant to Regulations Section 2520 104-23(b)(2), the Employer will provided plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

HUMAN CARE SERVICES FOR
FAMILIES AND CHILDREN, INC.

By: _____


Esther Lustig, Executive Director

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