

MATTHEW G. NORTON CO.ERISA/PUBLIC DISCLOSURE
2011 JAN 11 PM 1:08

January 4, 2011

**CERTIFIED MAIL
RETURN RECEIPT REQUESTED**

Secretary of Labor
Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

RE: Top Hat Filing
Matthew G. Norton
EIN: 91-0449550

Dear Secretary:

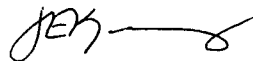
This notice is submitted in compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") for unfunded or insured pension plans for a select group of management or highly compensated employees, as specified in Department of Labor Regulations 29 C.F.R. Section 2520.104-23.

Matthew G. Norton (the "Company") adopted the 2011 Deferred Compensation Plan for Chief Executive Officer (the "Plan"), effective January 1, 2011. The Plan is an unfunded, non-qualified plan established for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The Plan has one (1) participant. The Company's address is 801 Second Avenue, Suite 1300, Seattle, Washington 98104-1517 and the Company's Employer Identification Number is 91-0449550.

The Company will provide Plan documents to the Secretary of Labor upon request, in accordance with Section 104(a)(1) of ERISA.

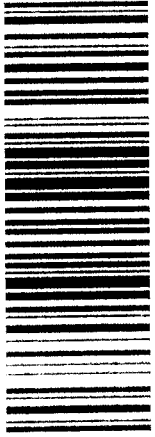
Very truly yours,



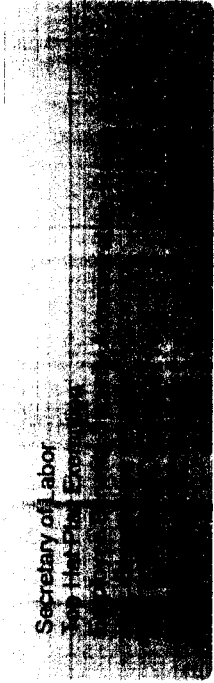
Joseph E. Kenny
Matthew G. Norton Co
Chief Financial Officer

CERTIFIED MAIL™

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Secretary of Labor
U.S. Department of Labor

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