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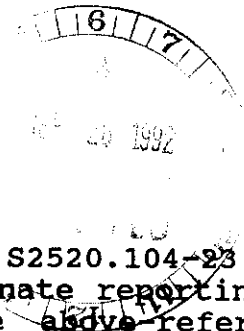
# UPSTATE MILK COOPERATIVES, INC.

September 21, 1992

Pension and Welfare  
Benefits Administration  
P.O. Box 75212  
Washington D.C. 20013-5212

Certified Mail/Return Receipt Requested

Re: Upstate Milk Cooperatives, Inc.  
Incentive Deferred Compensation Plan



Gentlemen:

Pursuant to Department of Labor Regulations S2520.104-23, this letter is being submitted to satisfy the alternate reporting and disclosure requirements with respect to the ~~above~~ referenced unfunded Plan.

Upstate Milk Cooperatives, Inc., 7115 West Main Street, LeRoy, New York 14482 (Employer Identification Number: 16-0845625) maintains the Upstate Milk Cooperatives, Inc. Incentive Deferred Compensation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. At the present time this Plan is the only such Plan maintained by Upstate Milk Cooperatives, Inc. and there are 8 employees participating in the Plan.

Plan documents are available to the Department of Labor upon request.

In compliance with the Department of Labor's July 24, 1992 notice published in 57 Fed. Reg. 33019, enclosed is a check, payable to the "U.S. Department of Labor" in the amount of \$1,000, representing the civil penalty due during the grace period granted in such Notice.

Sincerely,

UPSTATE MILK COOPERATIVES, INC.

*Timothy R. Harner*

Timothy R. Harner  
General Counsel

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TRH\jmz

Enclosure



7115 WEST MAIN STREET  
LEROY, NEW YORK 14482

PHONE (716) 768-2247

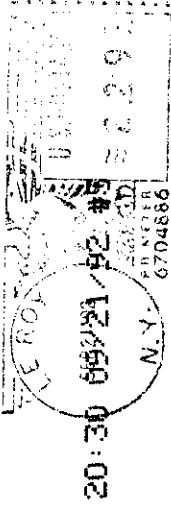
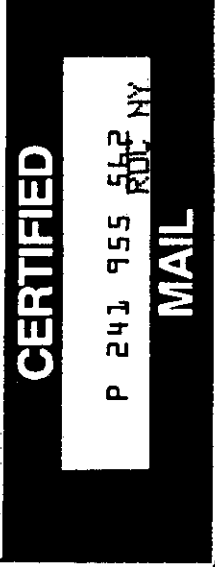
(800) 724-MILK  
FAX (716) 768-2089





**UPSTATE MILK  
COOPERATIVES, INC.**

7115 West Main Street  
LeRoy, New York 14482



Pension + Welfare  
Benefits Administration  
P.O. box 7521d  
Washington, D.C. 20013-5212

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