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January 3, 2011

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**Certified Mail/Return Receipt Requested**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
United States Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

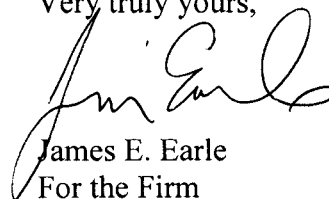
RE: Rock Hill Telephone Company  
Our File Number 2807442-00066

Gentlemen:

On behalf of Rock Hill Telephone Company (EIN 57-0236160) enclosed is a Declaration of Plans Maintained for a Select Group of Management or Highly Compensated Employees under Department of Labor Regulation §2520.104-23.

If any further information is needed, please contact me.

Very truly yours,



James E. Earle  
For the Firm

Enclosure

cc: Jeff Bushardt  
Rock Hill Telephone Company

**DECLARATION OF PLANS MAINTAINED BY  
ROCK HILL TELEPHONE COMPANY  
FOR A SELECT GROUP OF MANAGEMENT  
OR HIGHLY COMPENSATED EMPLOYEES**

The undersigned administrator of the unfunded pension plan listed in Paragraph 3 below (referred to herein as the "Plan"), hereby makes the following declaration pursuant to the Department of Labor Regulation § 2520.104-23:

1. The name, address and employer identification number of the employer sponsoring the Plan is:

Rock Hill Telephone Company  
330 E. Black Street  
P.O. Box 470  
Rock Hill, SC 29731-6470  
EIN: 57-0236160

2. The sponsor maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

3. The sponsor maintains one (1) such Plan and the name and number of participants in the Plan is:

<u>Name of Plan</u>	<u>Number of Participants</u>
Rock Hill Telephone Company Deferred Compensation Plan	25

4. The Plan was established effective January 1, 2011.

IN WITNESS WHEREOF, the undersigned administrator of the Plan has caused this Declaration to be executed by its duly authorized representative as of the 3rd day of January, 2011.

ROCK HILL TELEPHONE COMPANY

By: Jeff Bushardt

Name: Jeff Bushardt

Title: SVP Human Resources