

ERISA PUBLIC DISCLOSURE STATEMENT
TOP-HAT PLAN EXEMPTION STATEMENT

2011 JAN -4 AM 9: 55

Top-Hat Plan Exemption
 PWBA
 Room N-5644
 U.S. Department of Labor
 200 Constitution Ave., NW
 Washington, D.C. 20210

Employer Name: GOODWILL INDUSTRIES OF NORTH FLORIDA, INC.
 Address: 4527 Lenox Avenue, Jacksonville, Florida 32205-5417
 Employer EIN: 59-0637858
 Name of Plan:² GOODWILL INDUSTRIES OF NORTH FLORIDA, INC. 457 PLAN

The Plan is maintained for a select group of management or highly compensated employees.

Number of Plans: TWO
 Number of Employees in Plan(s): ~~2~~ 4 (four)

¹ A tax-exempt organization must maintain a 457 plan as a "top-hat plan" within the meaning of ERISA to avoid application of certain ERISA provisions that are inconsistent with the requirements of Code §457. The employer must file this statement to exempt the top-hat plan from ERISA Title I reporting and disclosure requirements. The employer must submit this statement to the DOL no later than 120 days after the plan becomes subject to Part 1 of Title 1 of ERISA. DOL Reg. §2520.104-23(b). A plan generally becomes subject to Part 1 of the Title 1 of ERISA on the later of the date of adoption or the effective date of the plan. See DOL Reg. §2520.104b-2(a)(3). A governmental 457 plan is not subject to ERISA and need not file this statement.

² See DOL Reg. §2520.104.23. Although the regulations do not require the name of the plan, the employer could include the plan name.

GOODMIL
NORTH FLORIDA

Goodwill Industries of North Florida
4527 Lenox Avenue
Jacksonville, Florida 32205



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