



THE
BANK
OF
AUGUSTA
MEMBER FDIC

EBSA/PUBLIC DISCLOSURE

2011 JAN -4 AM 9:56

AUGUSTA, ARKANSAS 72006

Martha Ray

Senior Vice President

December 27, 2010

Top Hat Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

RE: Notice of Plan(s) of Deferred Compensation

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23, the following information is provided by the undersigned employer.

1. Name and Address of Employer:

The Bank of Augusta
P O Box 120
Augusta, AR 72006

2. Federal Employer Identification No. (EIN):

71-0009650

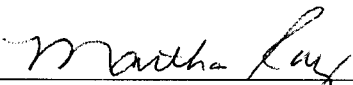
3. The Employer has adopted a plan of deferred compensation or welfare benefit primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The plan was made effective November 9, 2010.

4. There are 3 participants in the plan.

Kindly acknowledge receipt of this filing by signing and returning to us a copy of this letter for acknowledgment purposes.

Very truly yours,

The Bank of Augusta

By: 

Martha Ray, Sr. Vice President



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