

EBSA/PT 10 DISC

2011 JAN -4 PM

The New York Times
Company



Susan L. Murphy
Vice President, Corporate Benefits

620 Eighth Avenue
New York, NY 10018
susan.murphy@nytimes.com

2520110590355

December 22, 2010

VIA CERTIFIED MAIL, RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Ave., Suite N-1513
Washington, D.C. 20210

Re: The New York Times Company Savings Restoration Plan

Dear Sir or Madam:

Pursuant to Department of Labor Regulation Section 2520.104-23, please accept this letter in satisfaction of the top hat reporting requirements with respect to The New York Times Company Savings Restoration Plan (the "Plan"). The Plan is an unfunded deferred compensation plan. The New York Times Company (the "Company") maintains the Plan for the purpose of providing additional benefits to a select group of management or certain highly-compensated employees.

The Company is located at 620 Eighth Avenue, New York, NY 10018. The Company's employer identification number is 13-1102020. The Plan presently covers approximately 115 employees. The Company maintains a supplemental executive savings plan covering approximately 27 participants and a deferred compensation plan that covers approximately 486 participants. The Company also maintains four supplemental executive retirement plans which cover approximately 697 participants.

Please date-stamp the enclosed copy of this letter and return it in the envelope provided. In the event that you need any further information or wish to receive a copy of the Plan documents, please contact Susan M. Szafranski, Esq. at (973) 966-8247.

Very truly yours,

Susan L. Murphy
Vice President, Corporate Benefits

cc: Susan M. Szafranski, Esq.

EBSA/PUBLIC DISCLOSURE

The New York Times
Company



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U.S. Department of Labor
200 Constitution Ave., Suite N-1513
Washington, D.C. 20210

Re: The New York Times Company Supplemental Executive Savings Plan

Dear Sir or Madam:

Pursuant to Department of Labor Regulation Section 2520.104-23, please accept this letter in satisfaction of the top hat reporting requirements with respect to The New York Times Company Supplemental Executive Savings Plan (the "Plan"). The Plan is an unfunded deferred compensation plan. The New York Times Company (the "Company") maintains the Plan for the purpose of providing additional benefits to a select group of management or certain highly-compensated employees.

The Company is located at 620 Eighth Avenue, New York, NY 10018. The Company's employer identification number is 13-1102020. The Plan presently covers approximately 27 participants. The Company maintains a restoration plan that covers approximately 115 participants and a deferred compensation plan that covers approximately 486 participants. The Company also maintains four supplemental retirement plans which cover approximately 697 participants.

Please date-stamp the enclosed copy of this letter and return it in the envelope provided. In the event that you need any further information or wish to receive a copy of the Plan documents, please contact Susan M. Szafranski, Esq. at (973) 966-8247.

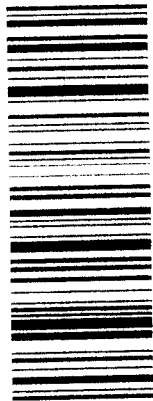
Very truly yours,

Susan L. Murphy
Vice President, Corporate Benefits

cc: Susan M. Szafranski

DP DAY PITNEY LLP

ONE JEFFERSON ROAD
PARSIPPANY, NJ 07054-2891



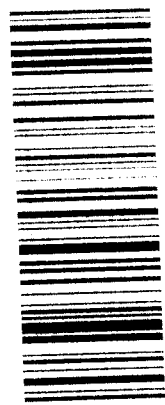
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RETURN RECEIPT REQUESTED

DP DAY PITNEY LLP

ONE JEFFERSON ROAD
PARSIPPANY, NJ 07054-2891

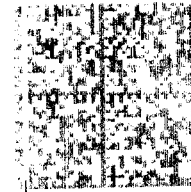
PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT
OF RETURN ADDRESS FOLD AT DOTTED LINE

CERTIFIED MAIL



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RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Emp. Benefits Security Admin.
U.S. Dept of Labor
200 Constitution Ave, Suite N-1513
Washington, D.C. 20210



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