



KEYSTONE  
HUMAN SERVICES

*"Advancing the Human Spirit"*

**December 21, 2010**

EBSA/PUBLIC DISCLOSURE  
2011 JAN -5 AM 9:59

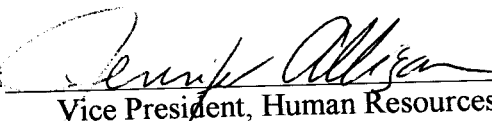
**TO:** Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

**FROM:** Employer: Keystone Human Services  
  
Employer Identification Number: 25-1847902  
  
Address: 124 Pine Street  
Harrisburg, PA 17101  
Attn: Jennifer Allison

**RE:** Alternative Method of Compliance for Nonqualified Deferred  
Compensation Plans for Selected Employees/Keystone Human Services  
457(f) Plans.

1. This letter constitutes the statement required by 29 C.F.R., 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to nonqualified deferred compensation plans maintained by the above employer.
2. The employer currently maintains four nonqualified deferred compensation plans(s), two adopted in 2010 and two adopted previously for employees who are members of a select group of management or who are highly compensated. Copies of the plans are available upon request.
3. There is one active participant in each of the plans as of this date.

Employer/Administrator:  
Keystone Human Services

By:   
Vice President, Human Resources

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